

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY

Northwest Bergen County Utilities Authority

PLEASE TAKE NOTICE the Northwest Bergen County Utilities Authority does hereby notify the public that the Work Session and the Regular Meeting scheduled for Wednesday, December 17, 2025 at 7:00 p.m. will be held at the Authority's offices located at 30 Wyckoff Avenue, Waldwick, New Jersey. The agenda will include but not be limited to commissioner reports, the payment of regular bills, resolutions, and any other items which may come before the board. Formal action will be taken. The agendas will be placed on the Authority website, nbcua.com, at least 48 hours prior to the meeting.

Northwest Bergen County
Utilities Authority

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MINUTES REGULAR MEETING December 17, 2025

1. Meeting called to Order 7:05 PM
2. Open Public Meetings Act Statement
3. Roll Call

The following Commissioners were present: Chairman Kelaher, Vice Chairman Jordan (Zoom), , Bonagura (zoom), Lo Iacono, and Tombalakian.

Also present were: General Counsel Douglas Bern, Esq., Consulting Engineer Rosario Santos from T&M, Authority Engineer Howard Hurwitz (Zoom), Executive Director Robert Laux, Assistant Executive Director John Danubio.

4. Chairman's Remarks
5. Approval of Minutes
 - a. Regular Meeting – November 26, 2025

Motion: Tombalakian
Second: Jordan
Passed by unanimous vote

6. Public Comments (any subject) No Public Present.
7. Consideration for approval of list of Resolutions 85-2025 through 96-2025 attached dated December 17, 2025

Motion: Lo Iacono
Second: Jordan
Passed by unanimous vote

8. Report of Committees:
 - a. Finance Committee
 - b. Personnel Committee
 - c. Insurance Committee
 - d. Operating Committee
 - e. Strategic Plan Subcommittee
 - f. Buildings and Grounds Committee
9. Report of Treasurer

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10. Report of General Counsel
11. Report of Consulting Engineer
12. Report of Executive Director
13. Report of Authority Engineer
14. Report of Superintendent
15. Old Business
16. New Business
17. Public Comments (on subjects 4 through 16) No Public Present
18. Adjournment 7:16PM
Motion: Tombalakian
Second: Jordan

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REGULAR MEETING

December 17, 2025

RESOLUTIONS

- 85-2025 Approval of Payment of Vouchers, Payroll, Tax Deposits and Pensions and Benefits
- 86-2025 Adoption of 2026 Budget
- 87-2025 Authorization to Adjust Connection Fee
- 88-2025 Authorization to Renew a Shared Services Agreement with The Borough of Saddle River
- 89-2025 Authorization to Renew a Shared Services Agreement with The Borough of Upper Saddle River
- 90-2025 Authorization to Approve a Sewer Connection Application with Claremont Properties Acquisitions, LLC for the 425 Island Road, Ramsey, New Jersey Sewer Connection
- 91-2025 Appointment of Secretary to The Board
- 92-2025 Approval of Personnel Actions
- 93-2025 Authorization to Renew an Agreement with Wind River Environmental, LLC Generated at the Earthcare Beacon, NY Facility
- 94-2025 Authorization to Renew an Agreement with Veolia Water New Jersey, Inc.
- 95-2025 Adoption of License Incentive Policy for Non-Collective Bargaining Employees
- 96-2025 Approval of Personnel Actions



JOHN J. DANUBIO

INTERIM BOARD SECRETARY